



Applicant's Name _____

How would you rate the candidate's skills?	Excellent	Good	Average	Fair	Poor
Able to make reasonable decisions					
Honest/ Displays Integrity					
Dependable or Reliable					
Quickly grasps directions					
Organized					
Cooperative, a team player					
Enthusiastic					
Initiative					
Leadership—good example					
Respectful and courteous					
Completes all aspects of a job					
Work ethic					

How often would you say the candidate displays these characteristics.	Always	Usually	Sometimes	Rarely	Never
Attends Church Regularly					
Is on time/ punctual					
Follows directions					
Is friendly and outgoing					
Finishes tasks or assignments					
Procrastinates or waits until the last minute					
Gossips or instigates strife					
Is motivated and involved					
Has trouble submitting to authority					
Displays leadership					
Has a Christian life witness					

The applicant is applying for a position at Victory Camp this summer. We are looking for people who have enthusiasm, initiative, and the ability to get along with children and adults. Because of the importance of the work we would appreciate your opinion of the candidate. Your response will remain confidential.

How long have you know the applicant? _____
 In what capacity? _____

Would you be willing to have your child under the leadership and influence of the applicant for an entire summer? _____YES _____NO

Briefly share your recommendations/ reservations regarding this applicant:

Your Name _____
 Position/ Relationship _____
 Phone _____
 E-mail _____

DO NOT RETURN TO THE APPLICANT.
 Please return in a sealed envelope to:

Victory Camp
Attn: Personnel
1407 Victory Lane
Alvin, TX 77511
281.388.2267
or FAX to: 281.388.2365

Please use reverse side for additional comments and return to the above address at your earliest convenience. Your opinion is important to us and will be confidential.

THANK YOU FOR YOUR TIME

Print 3 copies of this page. Give this form to the 3 people you listed as references on your application.